



The Parish of Penrith
and some of the churches of the
Ullswater Mission Community



Children and Families Ministry Team Leader

THE PURPOSE OF THE POST

In the Parish of Penrith the purpose of the post of Children and Families Ministry Team Leader is:

To lead, recruit, train and grow teams who together will:

1. Enable families with children aged 0-11 to enjoy discovering faith, within the different worshipping communities across the Parish of Penrith;
2. Support and enable our existing Sunday congregations to become more overtly multi-generational;
3. Build long-term relationships with families that enable faith to be explored and embraced within the variety and complexity of family life today;
4. Engage with, support and help to express and nurture the distinctive Christian character of Penrith's Beaconside Church of England Primary School.

Within the Ullswater Mission Community the purpose of the post is:

To lead, support and enable the continued work and further flourishing of:

1. The annual week-long children's holiday club at Patterdale;
2. The annual week-long children's holiday club at Stainton;
3. The monthly 'Messy Church' project at Stainton;
4. The occasional story-telling All Age services at Watermillock.

SPECIFICALLY, WE ARE LOOKING FOR SOMEONE

- To work with the Penrith Ministry Team of leaders and volunteers, enabling the Parish of Penrith to become a more multi-generational Christian community, including children of all ages, expressed in many different, but complementary ways;
- To lead and further develop our current work with children and families including our term-time *Ladybirds* pre-school group, *Worship Together* twice monthly Sunday worship, *Praise and Play* and St Andrew's Sunday School;
- To help us in reviewing our existing models of ministry and working to develop and adapt them for the years ahead;
- To contribute to and enable others to take active roles in the life of Beaconside Church of England Primary School and other local schools where possible. This includes: Collective Worship, lunch-time and after school Christian clubs and events, church visits and special services in school or in church and working with the school staff to ensure best possible experiences for the children and whole school community;

- To work closely alongside the leadership and team of Penrith Network Youth Church, now based at Christ Church in Penrith, enabling an integrated approach to ministry with children and young people;
- To cooperate with others with similar ministry roles in Churches Together in Penrith, NISCU, and others to promote a 'joined-up' approach to our shared ministry with families and young people;
- To support (and if skills and interest align perhaps be involved in) our aspiration to develop specific outreach through music with children as a key part of the long-term growth of mission and discipleship at St Andrew's.

AND, WITHIN THE ULLSWATER MISSION COMMUNITY:

- To lead the monthly Messy Church project in the nearby village of Stainton, supporting and growing the team working with you;
- To lead the annual children's Holiday Club events; one at Patterdale and one at Stainton, supporting and growing the teams working with you. We anticipate that these events would usually use the same programme and material and happen during school holidays.

FOR BOTH ROLES:

- To work with the relevant Parish Safeguarding Officer to comply with all health and safety, risk assessment and safeguarding requirements, and ensure that good practices are followed.

SUPPORT, NETWORK AND TRAINING

- Your colleagues within the Parish of Penrith Ministry Team and Ullswater Mission Community will be a key support. You will work with your ordained and lay colleagues to help build the whole life of the church community within these communities.
- Our Children and Families Ministry Team Leader will find a home in the worshipping life of the Parish of Penrith and become an integral part of this community of faith.
- Whilst leading and growing these teams you will both nurture their growth and benefit from their support, delivering this vital ministry week by week.
- You will meet regularly with your line-manager (currently the Penrith Team Rector) and, separately, with the ministers leading the Ullswater Mission Community.
- There are opportunities to connect with others engaged in similar work across the Diocese of Carlisle. Where these networks exist, you are encouraged to make good use of them within the time available.
- The Parish of Penrith Ministry Team shares together in regular team meetings and daily prayer. You would play a full part in this as far as contracted hours and other commitments reasonably permit.
- You will be encouraged to engage with training opportunities to develop and extend your ministry with and among children young people and families. The PCC will support your ongoing professional development in this ministry.

THE DETAILS

Job Title:	Children & Families Ministry Team Leader
Start Date:	October 2026 or as soon after as feasible
Contract:	Permanent
Location:	Based in the Penrith Church Office, with opportunities to work from home by agreement with Line Manager
Responsible to:	The Parish of Penrith PCC via the Team Rector and the Ullswater Mission Community via the Rector of Dacre (including Stainton)
Responsible for:	Children and Families Ministry Team volunteers
Contract / Hours:	28 hours per week minimum with scope for up to 35 hrs a week, subject to negotiation. There is also some flexibility in the responsibilities. This role will require working flexible hours / days across the week, including some after-school and school holiday time commitments The work will usually include Sunday mornings.
Annual Leave:	33 days per annum (including bank holidays, pro rata if less hours), to be taken in negotiation with the line manager.
Salary:	Full time equivalent £33,000 (pro-rata if less hours) PLUS additional 4% pension Relocation package available

There is an occupational requirement for the job holder to be a practising Christian.

Enhanced full DBS required.

to be completed as part of the appointment process

Closing date for applications: 31 August 2026

Interviews to be held: During September 2026