



# Children & Families Worker

Application for Employment. Questions 1 to 20 require answers similar to a CV. Questions 20 - 27 will require a written, narrative response (in no more than 500 words each).

\* Required

## Personal and in confidence

*This first section asks for personal information*

### 1. Name \*

*Please enter your full name*

### 2. Address \*

### 3. Email address \*

## 4. Telephone \*

## 5. Mobile number \*

## 6. Length of notice of current post / employment \*

## 7. Are you a member of any organisation whose constitution, policies, objectives or public statements are incompatible with the teaching of the Church of England in relation to the equality of persons or groups of different races? \*

 Yes No

## 8. Do you currently have the right to work in the UK without any additional approvals? \*

 Yes No

## 9. Do you hold a Full UK Driving Licence? \*

 Yes No

10. Where did you see this vacancy?

## Referees

*Please supply the names, telephone numbers, emails and addresses of two referees. These MUST cover the last 2 years as a minimum so please provide a third referee if applicable. If you are currently an employee one of your referees must be your employer.*

**11. Referee 1 \***

**12. Referee 2 \***

**13. Referee 3 (if applicable)**

**14. May we contact these referees before the interview? \***

Yes

No

## Occupational Requirement Reference

Due to the occupational requirement of the post holder to be a practising Christian, lay or ordained, and an active communicant member in good standing within the Church of England or of a Church which is in communion with the Church of England, or a Church that is a member of the Churches Together in Britain and Ireland, Churches Together in England or the Evangelical Alliance, *please supply a referee to establish such "good standing" which will be taken up prior to consideration of invitation to interview.* This referee could be the same as one below or additional to the other two referees requested. For those who are ordained or hold a bishop's licence in the Anglican Church it must be their current diocesan or area bishop.

15. Where do you currently worship?

16. Please supply the name, telephone number, email and address of your referee to establish such "good standing"

17. **Please describe your Christian faith and how it shapes your life and ministry: \***

## Employment

This section asks for information to enable the short-listers to decide whether to invite you to interview.

18. Please indicate details of paid employment that you have undertaken since leaving school including dates, salary / payment and reason for leaving. For roles in the last five years, please also give brief details of duties and responsibilities. Please also explain the reason for any gaps in your employment history. \*

## Education

19. Please give brief details of any educational courses and qualifications that you consider relevant to this post, including any professional accreditation and grades post-16. \*

## Your personal qualities and professional experience

Please answer questions 22-27 in no more than 500 words.

**20. We would like to know more about who you are.**

Using the person specification, please explain how your knowledge, skills, abilities and personal qualities demonstrate your suitability for this role. \*

**21. We would like to know more about your professional experience.**

Please explain how your career to date equips you with the experience to fulfil this role. \*

**22. Describe your experience (paid or voluntary) in leading and coordinating activities for children and families. Please provide an example of a specific activity you organized. \***

**23. The role is 60% hands-on and 40% strategic. How do you envision balancing these two aspects of the job? \***

**24. What steps would you take to ensure the safety and well-being of children during church activities? \***



25. Please indicate why you are applying for this role. \*

## Declaration

I confirm that all the information given in this form is correct and that I have not omitted any information which might disqualify me from holding this post. I understand that the data given will be processed by Redditch Mission Area for the purposes of recruitment. I give my consent for my details to be so retained. You can view our Privacy Notice here: <https://cofe-redditch.org.uk/wp-content/uploads/2024/08/Privacy.pdf>

26. Signature \*

27. Date \*



## Further Information

*Redditch Mission Area is part of the Church of England and is committed to the safeguarding, care and nurture of everyone within our church community. In the Redditch Mission Area we follow and are committed to the Church of England's House of Bishops' Safeguarding Policies and the relevant statutory legislation and guidance "Working together" to ensure the welfare of children and young people is paramount. Recruitment for this role involving direct contact with children or vulnerable adults will be subject to the guidelines outlined in the Church of England's Safer Recruitment & People Management practice guidance including an Enhanced DBS check.*

*The Church of England is for everyone and it is a priority for us to reflect the diversity of the community the Church serves across the whole diocese. We welcome all applications from interested and suitably qualified people, and particularly welcome applications from women and men of UK minority ethnic / global majority heritage and people with disabilities.*

Please complete all 7 sections of this form.

Deadline: ADD IN

Redditch Mission Area  
St John's Greenlands Hall  
Greenlands Avenue Redditch  
B98 7PZ  
Tele  
Email: [jobs@cofe-redditch.org.uk](mailto:jobs@cofe-redditch.org.uk) [www.cofe-redditch.org.uk](http://www.cofe-redditch.org.uk)

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