



Bishop Hannington

Additional Information on the Director of Children's and Youth Ministry Role

Thank you for your interest in the role of Director of Children's and Youth Ministry at Bishop Hannington. We hope you find this additional information about our church family helpful as you discern if this is where God is calling you.

Vision

Growing Disciples of Christ in Brighton and Hove and for the world

At Bishop Hannington (BH), there is a strong tradition of biblical teaching. We are an evangelical church that seeks to reach out to the wider community whilst enabling our church family to grow on their discipleship journey.

Bishop Hannington Church is part of the Church of England.

Staff Team

We are led by our Vicar, Nick Tucker. Nick has been with us since September 2022. In September 2025 he has been joined by our new Associate Vicar, Lloyd Etheridge. We also have two Licensed Lay Ministers.

Our current staff team comprises of:

- Minister for Music
- Two Office and Operations staff
- Vicar's PA
- Youth Minister (becoming vacant in September)
- Two interns
- A cleaning team servicing our Church Centre and Youth and Community Centre

We frequently benefit from the services of interns. The successful candidate is likely to be involved in line managing parts of this programme.

We are currently looking at further ways to use the generous resources the church family provide in supporting our ministry. There is also a strong team of volunteers supporting the work we do across the church family.

The parish

Our Parish has two other churches that come under our care. These are Holy Cross Church and Goldstone Church. Although this role is not directly a part of their work, a strong partnership is in place.

Weekly Services

At BH we have three services each Sunday. Although numbers vary quite widely, a rough average of adults attending is:

8:00am Communion- 10 adults

10:00am- 200 adults

6:30pm- 85 adults

The Morning service attracts a wide range of ages and people. It is where our work with toddlers, children and younger teenagers takes place. The evening service is more informal and it is when our older youth group meets after the service.

Whilst some people do attend morning and evening services, this number is a relatively small proportion. This means there is quite a large and varied makeup to our church family.

There is also a midweek service on Thursday that is attended by around 35 adults.

Children's and Youth Work

Groups are provided from the age of Creche through to sixth form students. The work with school age children currently covers around 40 children. This role will involve a degree of oversight and working alongside the established team to coordinate, support and develop the provision in place.

Youth work is split into two groups and the expectation is that the Youth and Children's Minister will have a clear leadership role in both. We have the benefit of a recently refurbished Youth and Community Centre (YACC) a very short distance from the Church and much of our youth work is carried out there.

The groups are:

Rooted (11-14)

- Midweek meeting – Thursday (6:30pm-7:30pm)
- Sunday Meeting- (10:00-11:15)
- Roughly 15 young people

KO- (14-18)

The full name is King's Own.

- Midweek meeting – Thursday (7:45pm-9:00pm)
- Sunday Meeting- (7:45pm-9:00pm). We encourage our Young People to attend the evening service and go on to KO afterwards.
- Roughly 25 young people

In addition, there are key responsibilities that the current postholder prioritises. These include:

- Working in partnership with other churches/organisations to plan and run the annual provision of summer camps for our young people. Currently this involves two separate weeks for our 11–18's. It is important to emphasise that BH partners other churches and does not carry the weight of these events alone.

- Overseeing our timetable of outreach activities for children. Currently this involves one event each half term around key points in the calendar. There are early plans to begin a midweek group for 7-11 year olds.
- Working with Christian Unions in our local schools and supporting them as they need us.
- Maintaining strong partnerships with other local churches and bringing young people from all over Sussex to worship together on a regular basis.
- Organising an annual trip for our year 13 students to support one of our Mission Partners overseas.

This is a picture of what we currently offer but we are also ready for new ideas and fresh approaches.

Brighton and Hove

Brighton and Hove is a wonderful city. Situated on the coast and right next to the South Downs it offers plenty of options to enjoy the natural beauty of the area. It has a vibrant cultural life and there is always something to do.

It has a justified reputation as a “party city”. This can present challenges for our young people but when managed well, it offers many opportunities for outreach and growth. It is important to understand this context.

Terms of Employment

There is an occupational requirement that the jobholder is a Christian under Part 1 of Schedule 9 to the Equality Act 2010.

To support you in this work we are offering:

- A competitive salary
- A generous contribution to the NEST Pension scheme
- Death in Service benefits
- 5 weeks of annual leave plus Bank Holidays

The working week is 40 hours (including Sundays) and a policy relating to time in lieu is in place.

An understanding of strong safeguarding practice and an active commitment to the full implementation of the church’s Safeguarding Policy is essential.

Conditional offers will be made pending the successful completion of an enhanced DBS check which will be processed by BH.

We would want to support the successful candidate to find appropriate housing

To Apply

For more information about this role, please contact Roger Bellamy (HR@bhmc.org.uk). Roger is the Chairperson of our Human Resources Committee and will be happy to answer any questions you have about the role.

The closing date is **13th October 2025** and we hope to interview as early in November as possible.