

## CHURCHES TOGETHER IN GROBY

# CHILDREN & YOUTH WORKER

### Person specification

	ESSENTIAL	DESIRABLE	HOW TESTED
<b>Education and Training</b>	Relevant qualification or experience for the post	Diploma	Application form
	Evidence of continued professional development or training		Application form
<b>Character</b>	Christian commitment with a mature faith in Jesus*		Application form/ Interview/References
	Appreciation of fun		Practical activity/ Interview
	Approachable		Interview/References
	Good listener and willing to learn		Interview/References
	A real passion for mission in both evangelism and service		Interview/References
<b>Experience</b>	Church-based children or families work	Church-based youth work	Application form/ Interview/References
		Community-based children or families work	Application form/ Interview/references
	Understanding of and commitment to the needs of children, young people and their families, helping them to grow in faith		Interview/Practical activity
<b>Skills</b>	Ability to communicate well, both orally and in writing		Application form/ Interview
	Ability to recruit, lead and inspire volunteers		Application form/ Interview/Practical activity
	Ability to work as a team leader and a team player		Interview/Practical activity
	Ability to work on own initiative		Interview/References
	Reflective practitioner		Interview/References

\* There is an occupational requirement for the role holder to be a Christian in accordance with the Equality Act 2010 Part 1 Schedule 9.

	ESSENTIAL	DESIRABLE	HOW TESTED
<b>Skills</b>	Confidence in leading from the front		Interview/Practical activity
	Intellect and Biblical knowledge sufficient to explain/ answer/ question/debate		Interview/Practical activity
	Good time management and organisational skills		Application form/ Interview/References
		Organising events	Application form/ Interview/References
		First Aid qualification	Application form
		IT and social media skills	Application form
		Managing a budget	Application form
		Car driver	Application form
<b>Further requirements</b>	The job holder must be able to provide evidence of their eligibility legally to work in the UK prior to appointment and for the entire duration of employment		Application form
	The job holder is required to obtain and maintain satisfactory DBS enhanced clearance for the entire duration of employment		Interview

